



SUDBURY CATHOLIC DISTRICT SCHOOL BOARD

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**BOARD
REGULATION
BR30**

GRIEVANCE AND APPEAL PRESENTATION

PREAMBLE

It is the intention and desire of the Sudbury Catholic District School Board to ensure a consistent, orderly and fair approach to Grievance and/or Appeal presentations to the Whole Board. To this end, and in accordance with the Education Act, all Grievances and Appeals are to be heard in an "in-camera" session.

REGULATIONS

1. The appropriate Union Representative, usually accompanied by the Griever(s) or another Representative, presents the grievance and/or appeal with appropriate rationale and documentation to Trustees.
2. Human Resources Representative(s) present(s) the Board's version of the facts pertaining to the grievance and/or appeal to Trustees with the appropriate rationale and documentation.
3. The Chair will entertain questions of clarification by trustees, administration or Union representatives.
4. The Union Representative(s) leave(s) the Boardroom.
5. Trustees deliberate on the issue and render a decision to deny or sustain the grievance.
6. The Administration personnel designated in the collective agreement forwards in writing the Trustees' decision within the time frames outlined in the appropriate collective agreement.

Signature of Chairperson of the Board:  _____

Signature of the Secretary of the Board:  _____

Board Regulation - BR30		Approved	2001-02-20
Reviewed	2005-10-18	Revised	