

SUBJECT: Employee Performance and Progressive Discipline

POLICY STATEMENT

The Sudbury Catholic District School Board is committed to providing the best Catholic education possible to the students and families we serve within our community. To this end, the Board hires and develops staff to fulfill our primary purpose. The staff of the Sudbury Catholic District School Board provides service and support to our students, each other and our extended community in a caring way that exemplifies Gospel values and our faith traditions.

As role models for our students and their families, employees are expected to comply with Board policies, procedures and directives as well as legislation and Ministry regulations. When necessary, the Board is committed to progressive discipline to assist Supervisory Officers/Principals/Managers/Supervisors to respond fairly, effectively and consistently to assist the employee to correct the conduct and/or work performance within a positive and supportive environment.

Monitoring:

Methods: Internal Report

Frequency:

Approval Date: June 10, 2008

Effective Date: June 10, 2008

Last Review Date:

Revised:

Signature of Chairperson of the Board: _____

Signature of the Secretary of the Board: _____

Distribution: Board