

Policy Number: EL60

EXECUTIVE LIMITATIONS

SUBJECT: Staff Treatment

POLICY STATEMENT

With respect to paid staff, the Director of Education may not cause or allow conditions which do not reflect our Catholic values by being inhumane, unfair or undignified.

Accordingly, he/she may not:

1. discriminate among employees on other than clearly job-related, individual performance or qualifications.
2. withhold from staff the opportunity of regular on-going professional growth focussed on Board expected outcome/purposes.
3. where possible form operational guidelines and procedures without participation of staff.
4. fail to celebrate staff in their roles and responsibilities within the organization.
5. fail to inform the Board of all terminations. Trustees shall be informed within 24 hours and a report to the Board at the next in-camera meeting of the Board.

Monitoring:

Methods: Internal Report

Frequency: October and April

Approval Date: November 7, 2000

Effective Date: November 7, 2000

Last Review Date: June 10, 2008

Revised: December 1, 2006

Signature of Chairperson of the Board: _____

Signature of the Secretary of the Board: _____

Distribution: Committee of the Whole Board