

POLICY STATEMENT

The Board will govern with a style that emphasizes outward vision rather than an internal preoccupation, encouragement of diversity in viewpoints, strategic leadership more than administrative detail, clear distinction of Board and Director of Education roles, collective rather than individual decisions, future rather than past or present, and being proactive rather than reactive.

More specifically, this Board will:

1. operate in all ways mindful of its trustee obligation to the Catholic Community. It will allow no officer, individual or committee of the Board to hinder or be an excuse for not fulfilling this commitment.
2. enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, policy making principles, respect of roles, and speaking with one voice, and ensuring the continual improvement of Board processes and capabilities. Continual redevelopment will include orientation of new members in the Board's governance process and periodic Board discussion of process improvement.
3. direct, control and inspire the organization with thoughtful establishment of the broadest organizational policies reflecting the Board's values and perspectives. The Board's major focus will be on the intended long term impacts outside the operating organization (outcomes / purposes), not on the administrative means of attaining those effects.
4. cultivate a sense of group responsibility. The Board, not the staff, will be responsible for excellence in governing. The Board will be an initiator of policy, not merely a reactor to staff initiatives. The Board will use the expertise of individual members to enhance the knowledge and ability of the Board as a body, rather than to substitute their individual judgments for the Board's values.
5. monitor and discuss the Board's process and performance at each meeting. Self-monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board-Staff Relationship categories.

Monitoring:

Methods: Internal Report


Frequency: August

Approval Date: November 7, 2000

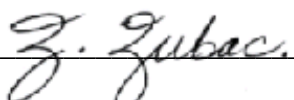
Reviewed: October 18, 2005

Revised:

Signature of Chairperson of the Board:



Signature of the Secretary of the Board:



Distribution: Trustees and Administration Staff